

TWIN CITIES CHAPTER

Society of Cosmetic Chemists

SUMMER 2018, VOLUME 73, NO. 2

Dedicated to the Advancement of Cosmetic Science

2018 OFFICERS

Chair *Divyesh Patel*
Aveda Corporation
4000 Pheasant Ridge Drive
Blaine, MN 55449
763/783-4000
chair@tccscc.org

Chair-Elect *Melissa Christenson*
Bridge, Inc.
6069 County Road 33 SE
Buffalo, MN 55313
612/963-6437
chairelect@tccscc.org

Secretary *Nadabia Helland*
Tri-K Industries
2 Stewart Court
Denville, NJ 07834
715/529-0287
secretary@tccscc.org

Treasurer *Justin Steinke*
Evergreen Innovations
504 Malcolm Ave SE, Suite 200
Minneapolis, MN 55414
612/886-3251
treasurer@tccscc.org

House Arranger *Marisa Plescia*
Bell International Laboratories, Inc.
2950 Lexington Ave South, Suite 100
Eagan, MN 55121
612/206-3420
housearranger@tccscc.org

Newsletter *Kristen Haakenson*
Kapra Cosmetics
655 19th Avenue NE
Minneapolis, MN 55418
612/782-3941
newsletter@tccscc.org



2018 TCC-SCC GOLF OUTING

MONDAY, JUNE 25



Bunker Hills Golf Club
12800 Bunker Prairie Rd NW
Coon Rapids, MN 55448
(763) 755-4141

**BUNKER HILLS HAS
NO RENTAL CLUBS AVAILABLE**

Format: 4 person scramble

Agenda: 10:00-11:30 Registration and Breakfast
12:00 NOON Shotgun Start (don't be late!)
6:00-8:30 Dinner Buffet, Prizes and Awards

Cost: \$130 per person includes Golf, Cart, Dinner & Prizes
\$45 per person Dinner only

RSVP & Payment:

Please register and pay online: <https://www.tccscc.org/golfouting>

or complete the sign up sheet (last page) and make check payable to: **TCC-SCC Golf.**

Mail form and check to:

Phil Leith
17415 79th Place North
Maple Grove, MN 55311
Phone (763) 269-2399
E-mail: pleith@leithsourcing.com

Deadline: June 13, 2018

SCC TWIN CITIES CHAPTER CHAIR CHAT



Hello TCCSCC Members! Summer in Minnesota is here and the smell of Asphalt and Concrete as Road Construction season begins!

We have had some really great meetings which were well attended. I want to take this opportunity to thank Anna Howe from Evonik for presenting on the topic of hair conditioning and synergies of cationic materials to give better and more cost effective performance in formulations.

Jon Anderson of Actives International gave us some great insight into the world of Fermentation, the efficiencies and sustainable supply chain of the expanding technology.

Of course our very own Jim Vlastic agreed to impart his extensive experience to focus on the basics of product development for our April meeting. We had a good representation of the target audience for this talk which was fledgling Chemists and students and we hope to keep that an ongoing goal for our chapter.

The next event is the always highly anticipated TCC-SCC Annual Golf outing at Bunker Hills Golf Club in Coon Rapids on June 25th. As always it will be the 18 hole scramble which starts with a shotgun at noon and I am expecting the weather to be fantastic so sign up for it soon! Our next monthly meeting event is targeted for September 18th.

We will also be initiating organizing for the Holistic Symposium 2019 event and will be forming committees and calling for papers so if anyone has input please feel free to contact me or one of the board members.

I also want to remind the members that if you would like to volunteer and serve the chapter as a board member please contact any of the team. We have amazing people and past board members in our chapter in the past years and would like to leverage the talent to move our chapter to new heights.

Looking forward to the next few months of Summer and seeing everyone on the course.

Sincerely

Divyesh Patel
2018 TCCSCC Chair



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Ask about our trends for 2018



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SCC TWIN CITIES CHAPTER NEWS

Mark your Calendar!

SEPTEMBER 18, 2018

Twin Cities Chapter Boat Cruise/Poster Session

OCTOBER 16, 2018

Twin Cities Chapter monthly meeting

NOVEMBER 20, 2018

Twin Cities Chapter monthly meeting
Officer Installation

DECEMBER 18, 2018

Twin Cities Chapter Holiday Party

Meeting Attendance Incentive

Members and friends of the TCC-SCC, we would love to see you at each and every chapter meeting. There is always new and interesting information to be heard and super networking opportunities. To encourage attendance at our chapter meetings, we offer two opportunities to win some GREAT prizes at the 2018 holiday party in December!

- Attend four or more Twin Cities SCC chapter meetings or events you will be entered into a drawing for a prize.
- Invite a person who has not previously attended a Twin Cities SCC chapter meeting or event and you will be entered into a separate drawing for an awesome prize.

Get Involved!

There is always room for you to be involved in the Twin Cities Chapter of the SCC. Please consider your role. Contact Divyesh Patel at chair@tccscc.org or any of the other TCC-SCC officers for more information.

Student Membership:

NEW student memberships are free for 2018. Application forms should be sent directly to Colleen Daddino (cdaddino@scconline.org) in order to have the dues waived.



Join or follow the Society of Cosmetic Chemists—Twin Cities Chapter on LinkedIn. Find out what's happening in our chapter and in the industry.

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2018 TCC-SCC MEETING PICTURES



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To Be An Innovative Chemist You Have to Ask Questions

Article by: Perry Romanowski www.chemistscorner.com

I read this interesting interview over at the Harvard Business blog. Some university types conducted a 6-year study of 3000 “creative” executives and came to the following conclusions about what innovative people have that non-innovative people lack. Basically, there are 5 skills that they have developed. We outline the skills below and suggests some exercises that can help you build them. This should be useful in your cosmetic science career.

1. Associating This is the ability to make mental connections between seemingly unrelated ideas and problems. For example, the guy who made Velcro was inspired by the way burrs stuck to his dog’s fur.

Exercise 1 – Mash-up exercise. Think of 2 different kinds of products, one personal care product & one non-personal care product. For example, skin lotion and a mop. Spend 5 minutes trying to come up with inventions that would combine characteristics of both products. Here are just two quick examples. A mop you use to apply skin lotion (for your back?) An additive to your mop solution that softens & moisturizes your floors

Don’t worry whether the ideas are good or not. The point is to train your brain to start thinking this way.

2. Questioning Innovative people are inquisitive people. They constantly ask questions like “what if” and “Why?” This can make them look stupid because the answers seem simple but it can also shake up your brain and get you to a new way of thinking.

Exercise 2 – Questioning. Ask basic questions about the product you are working on. For example, “What if you couldn’t use water to take showers? How would products be different?”. “What if none of your consumers could see color or smell fragrances? How would your products be different?”

3. Closely observe details Scientists are well suited for this skill. When you are trying to develop innovative products the first thing you should do is observe someone using the current product and see if you can find any points where you can improve the process.

Exercise 3 – Video observations. Go to YouTube and search for people doing demonstrations on using the type of products you are developing. You can find people applying cosmetics, makeup, washing their hair, washing their face, etc. Watch the process and see if you can figure out a way to make it easier.

4. Experiment Here’s another skill your training as a scientist will help. If you are able to come up with a hypothesis and test it, you are well on your way to developing your new idea into an innovative product.

Exercise 4 – Be an inventor. Get a book like ‘How to make sneaky things out of everyday objects’ and just tinker. To be an inventor, you have to invent. Practicing the inventions of other people is a great way to get started.

5. Good at networking In today’s world, the “lone inventor” rarely exists any more. To get things accomplished you need a good network. You need to know people who can help you get things done.

Exercise 5 – Cosmetic Science Networking. Attend your local SCC or ACS meeting and start connecting with people in your industry and area. Also, start building your profile and connections on LinkedIn. This is a great place to find people who can help you accomplish whatever you desire. If you want to start with someone, feel free to connect with Perry and Kelly.

To become an innovator, you have to practice. Doing some of these exercises on a regular basis will help you get better. Hopefully, it will help lead you to that great new innovation that the cosmetic industry desperately needs.

SCC NATIONAL OFFICE NEWS

72nd Annual Scientific Meeting & Technology Showcase is OPEN



Registration is open! The Society is excited to announce that professionals in the cosmetics and personal care community can now reserve their seat at the most influential cosmetic science education event of the year. We have seen tremendous growth in the past few years and we were certainly reminded of that at SCC71. With the help of your comments, suggestions, and reviews, we have found a new home for our 2018 Annual Meeting at the Sheraton New York at Times Square. The Sheraton is TWICE the meeting size of the Westin and just as large as the Hilton but with a more attractive room rate — \$319 per night.

We will convene the **72nd Annual Scientific Meeting & Technology Showcase** on Tuesday, December 11 – Wednesday, December 12, 2018, at the Sheraton New York Times Square Hotel. Registration is now open.

This year's Committee on Scientific Affairs (COSA) have outdone themselves in selecting relevant topics for our scientific sessions. Topics of SCC72 will range from **Advances in Cosmetic Dermatology** and **Consumer Science** discussed in the Advanced Track to **How to Read and Write Patents** and **Natural Product Formulations** discussed in our Basic/NextGen Track.

Green Star Award presented at 72nd Annual Scientific Meeting



The Society of Cosmetic Chemists is delighted to announce the latest award, the **Green Star Award**, will continue being awarded at the [72nd Annual Scientific Meeting & Technology Showcase](#). Sponsored by Colonial Chemical, Inc., this award will be presented to the formulator who has done the most to accomplish green formulations during the past 12-month period.

The Green Star Award winner will receive a scroll, a \$2,000 honorarium and a complimentary SCC membership for **One Full Year!**

Procedure

To be considered for the **Green Star Award**, formulators must reply by June 29, 2018

The submission must be a commercialized product and must include the following:

1. Sample of the product in its commercial package
2. Complete list of ingredients
3. Testing done on the product for efficacy and marketability
4. Complete documentation for any agency approvals

The completed submission should be sent to the SCC National Office, 120 Wall Street, Suite 2400, New York, NY 10005. It will be reviewed by a committee who will make their determination based on the **Green Star™ Rating**, a classification system developed by industry professionals designed to allow the formulation chemist the ability to maximize the natural component in products. The higher the **Green™ Star Rating**, the more 'green' the product.

The submission deadline for the Green Star Award is June 29, 2018. Should you have any questions, please feel free to contact the National Office scc@scconline.org Good luck to all submissions!

SCC NATIONAL OFFICE NEWS

GO GREEN INITIATIVE

We encourage our members to “Go Green”. Mailing a physical copy of The Journal of Cosmetic Science has very high printing, mailing and natural resources cost. If you prefer to receive the Journal in digital format please go to www.sconline.org and sign into your member account., select “My Member Profile”, and select “preferences”. At the bottom of the page find “Go Green!”, check the box and save.



MEMBER DEMOGRAPHIC

To serve you better, please log into your member account and provide your member demographics. This way we can determine what markets our members represent and what their interests are. To do this please go to www.sconline.org and sign into your member account., select “My Member Profile”, and select “About Me”. Go to Business/Specialty Demographics and provide your information.

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SCC NATIONAL OFFICE NEWS

Upcoming SCC National CEP Courses & Webinars

Courses for the Fall are currently being finalized. Check back later in the month for course and registration details. Topics to be covered include:

Basic and Advanced Skin Science (2-Day Course)

Instructors: K.P. Ananth, Ph.D. & Randall Wickett, Ph.D.

Cosmetic Formulations with Lab Day (2-Day Course)

Instructors: Art Georgalas & Mark Chandler

Guidelines to Skin Absorption Studies

Instructors Nava Dayan, Ph. D.

Organic Chemistry for Cosmetic Chemists

Instructors Anthony O'Lenick



Naturally Kiawah Symposium

Kiawah Island, SC

October 3-5, 2018

Special Events

October 3 - CEP, 5-6pm Cocktail Reception & Supplier Showcase

October 4 - Full Day Technical Seminar, & 5-6pm Cocktail Reception & Supplier Showcase

October 5 - Golf at Cougar Point & Spa Treatment at the Sanctuary

FOR ADDITIONAL INFORMATION

Michelle Linscott - michelle@xytrus.com

Shari Clemente - sclemente@Hatchbeauty.com



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- Subscription to the **Journal of Cosmetic Science**, our flagship publication, published six times per year
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ATTENTION! ATTENTION!

In-House CEP Courses Available

In-House Courses are highly-personalized courses brought to companies to address challenges or areas of need. These courses, taught by knowledge experts, provide professionals with an up-to-date cosmetic science education. Recent In-House Courses have been organized for **Benefit Cosmetics**, **Mary Kay**, **Bayer**, the **FDA** and others.

Companies interested in providing in-depth technical information to their employees can contract an education day in a location of their choosing.

- ▶ **SOCIETY** covers the costs of booking the instructor and all of the instructor's traveling expenses (including hotel, flight, car, etc.)
- ▶ **COURSES** can be scheduled for 1 or 2 days on any topic of particular interest to the company
- ▶ **COMPANIES** can choose the instructor if they seek a specific knowledge expert

Current courses available include:

Scale Up & Processing	Botanicals & Naturals for The Naturals Market	Preservatives
Regulatory	Chemistry & Regulations of Cosmetic Colorants	Cosmetic Rheology
Color	Molecular Biology & Gene Expression	Color & Make-Up
GMPS For Cosmetics	Phytochemistry 101 For Cosmetic Chemists	Surfactants
Cosmetic Formulations	cGMPS For Cosmetics and Otc's	Cosmetic Raw Materials
Regulatory Update	Practical Basic & Theory in Emulsion Technology	Fragrance as A Science
Beginning Cosmetic Chemistry	Cosmetic Chemists Guide to Product Development	Silicone Chemistry
Basic Hair Science	Sustainable Cosmetic Product Development	<i>and more!</i>

To reserve a course for your team,
contact Sam Neely at sneely@scconline.org

EMPLOYMENT OPPORTUNITIES

Senior R&D Chemist - Bell International Laboratories

Bell International Laboratories is currently hiring for the role of Senior R and D Chemist. Bell International Laboratories has been a family-owned contract manufacturing business for over 20 years specializing in health, beauty, and cosmetic manufacturing. Our expertise is in sun-care, skin care, hair care, OTC and nutritional products.
<http://bellinternationallabs.com/job-post/post/senior-research-and-development-chemist/>



Product Applications Manager

Colonial Chemical Inc., a growing specialty chemical manufacturer, is seeking a Product Applications Manager. This position, reporting to the Research and Development Manager, will be responsible for overseeing a group of chemists and is responsible for advancing formulation expertise across multiple end-use categories. They work cross-functionally to design experiments and analyze data to produce effective sales tools and communicate that information to customers. The successful candidate will utilize market expertise to develop new products, formulations and product claims. They will attend a variety of trade shows/conferences to promote products and communicate findings. <https://colonialchem.applicantpro.com/jobs/808253.html>



Director of Marketing & Sales

Kapra Cosmetics is seeking a highly-organized Director of Marketing & Sales to oversee Account Manager team. Responsible for the management of sales and relationships with customers and operates as the lead point of contact for any and all matters specific to customers. Liaison between customer and internal teams. Negotiating customer contracts and agreements to maximize profit. Create pricing for customer products. Develop new business with existing clients and/or identify areas of improvement. Customer reporting and troubleshooting as needed.
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Senior Scientist for Skin-Care:

Melaleuca, a \$1.75B CPG company, is seeking a highly-motivated, creative Senior Scientist to lead innovation in Skin-Care and provide technical support for the line. The position requires strong formulation skills in skin-care technology, including emulsions, gels, and cleansers as well as familiarity with the polymers, surfactants, emollients, active ingredients, and other raw materials used in the cosmetic industry. An understanding of skin physiology and product assessment techniques is desirable. In addition, responsibilities extend to managing external relationships with vendor partners as well as identifying and implementing new technologies and product improvement opportunities from outside sources. For a full job description or to apply go to: <https://careers-melaleuca.icims.com/jobs/1225/senior-scientist---skin-care/job>



Product Development Scientist – Rockline Industries

Let your scientific savvy be part of the buzz in developing and managing new personal care formulations with top notch contract manufacturing customers. Autonomy and exposure to an array of personal care wet wipe opportunities will help broaden your scope and stimulate your energies as you develop new and improved products from concept through commercialization. This position will be located at our Technical Center, Springdale, Arkansas. <http://www.rocklineind.com/>



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2018 TCC-SCC GOLF OUTING

BUNKER HILLS GOLF CLUB

Where: Bunker Hills Golf Club
12800 Bunker Prairie Rd NW, Coon Rapids, MN 55448
(763) 755-4141

BUNKER HILLS HAS NO RENTAL CLUBS AVAILABLE

Format: 4 person scramble. Make your own foursome or we will team you up.

Agenda: 10:00-11:30 Registration and Breakfast
12:00 NOON Shotgun Start (don't be late!)
6:00-8:30 Dinner Buffet, Prizes and Awards

REGISTRATION FORM

Cost:

\$130.00 per Person Includes: Golf, Cart, Dinner and Prizes

\$45.00 per Person for Dinner Only

1. _____	\$130.00
2. _____	\$130.00
3. _____	\$130.00
4. _____	\$130.00
Dinner Only _____	\$45.00
Total Paid _____	

RSVP & Payment:

Please register and pay online: <https://www.tccscc.org/golfouting>

or complete this registration form and make check payable to: **TCC-SCC Golf.**

Mail form and check to:

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Deadline: June 13, 2018